



Maryland



Voice of the Chesapeake

Volume 20

Issue 2

March - April 2009

President's Message

Hello and greetings to all our members and friends.

Our Spring Educational Institute is just around the corner - May 1st!!! We all hope you are planning to attend. We have a great lineup of speakers that will be interesting and entertaining. We have additional information in this newsletter. Please look it over, ask your supervisor if you can attend and send in your registration form as soon as you can. Oh, by the way, the lunch will be delicious.

At the Institute (as well as in this newsletter), we will have information from individuals running for International office. We are providing this so

you will have information about the candidates. We do not endorse any candidate; we are making information available to assist you in the voting process. There is additional information

INSIDE THIS ISSUE

- ❖ Candidates for Upcoming International Elections
- ❖ MD-IAWP Spring Institute

about the voting process in this newsletter.

Everyone I know, EVERYONE, is soooo busy with our customers these days. I hope you are coping and are able to provide the best possible service. Everyone is conscious of how our public is doing, losing jobs and homes, and not

able to buy what they need, including food. I am aware that all of you are serving more and thank you all for your dedication and perseverance. We who are still working have also had our lives changed. Keep up the good work.

Maryland IAWP is looking for a Retiree Chair. Anyone interested? This member would be in contact with our retirees, receive information from them about what is happening in their lives, and write short articles for the Voice of the Chesapeake. The articles may be updates on individual retirees or information that would be interesting to them and the general membership. Please think about this. What a great way to stay in touch!

The cookbook, Munchies, Morsels, and Main Courses, is available for you to purchase. It will make a great Mother's Day gift for anyone on your list. We will have copies available at the Spring Institute. See you there.

Remember - April showers bring May flowers. See you on May 1st in Hanover.
Suzette Snyder, President

Do You Know Your Member Number?

The IAWP website at www.iawponline.org will require your IAWP member number to log into the *Members Only* section. If you do not know your member number, you can call the IAWP Administrative Office toll-free at 1-888-898-9960.

IAWP Serving the Community

by Laura Coburn, Past International President

In keeping with our international conference tradition of service to a local organization, the Native American Heritage Association has been selected for the Rapid City conference service project. Conference attendees are requested to bring a *new or gently used winter blanket or winter coat* to donate to this charitable organization which provides clothing, food, fuel assistance, and other services in a large geographical area with astounding statistics. According to www.naha-inc.org, the poorest county in the United States is located within one of the two Sioux reservations served by NAHA, with 63% of the people living below the federal poverty level. The area also has one of the highest unemployment rates at 70%. Winter on the Northern Plains begins in September, bringing bitter winds and arctic temperatures to an area where many of the families are in substandard housing without insulation or heat. *Brrr....cash for fuel assistance would also be welcomed.*

So pack a blanket or a winter coat in your luggage when you come to Rapid City, and when it is time to leave you will have extra space to take home your "finds" from the quaint shops in downtown Rapid City! You can't find any space in your suitcase for a coat or blanket? Cash donations will also be accepted at the conference registration desk.

Not coming to Rapid City? Want to participate? Gifts of money can be made directly on the NAHA website. After making a donation on the website, please let Duke Goodell, IAWP International Retiree Chair and resident of Rapid City, know at duke@rap.midco.net so that your gift will be noted as part of the IAWP project. IAWP members are some of the most generous people in the world. Thank you. *Your gift is needed and appreciated!*



IAWP Officer Elections are Coming Up!

This information furnished at the request of the candidate(s) and not to be considered an endorsement by the Maryland Chapter IAWP

Candidate for International President-Elect

Hello Fellow IAWP members.

My name is Rich Vincent and I am a candidate for IAWP President Elect for 2009-2010. I am currently the Unemployment Insurance Call Center Manager in Aberdeen, SD. I have been an employee of the South Dakota Department of Labor for 17 years. I am currently completing my term as IAWP Vice President for 2008-2009. I have served as Chapter Development Chair and currently as Marketing Chair. I have served on the chapter level as President, Vice President, Membership Chair, and Chapter Development Chair. Carol is my wife of 8 years in July. I am the father of Heather, Rachel, and Dominic, step-father of Brittney and Aubrey, grandfather of Kyanne and Rain; also, Duke the Dog, and Diego and Macy the cats.

This past IAWP year has been action packed with various issues in dealing with budgets, committee work, and other board items. I feel that along with the other board members we took our roles seriously and acted in a manner most responsible and prudent for the association. As with any board there will always be popular and unpopular decisions that are made. I am proud to have contributed in this process to the best of my abilities for the overall good of IAWP.

(continued on page 3)

Rich Vincent (continued from page 2)

My theme for my term if I am given the privilege to serve everyone is Communicate - All Levels Enhancing IAWP. I have observed that there are many opportunities for all of us from chapters, districts, to the international board to have input flow both upwards and downwards. I want a very strong board working with me to ensure that all board members - officers, district directors, and committee chairs - ensure they do everything in their power to make sure that they funnel information back to chapters and districts, as well as solicit the members to give back their input as to what they want to see done with their association. Communication does start with newsletters, emails, and websites. However, it is the exchange with all these mediums to group what is received, then dissect it, react to it, and return back the outcome.

Thank you everyone for supporting me this past year. Together We Are Making A Difference!!!
"You can have brilliant ideas, but if you can't get them across, your ideas won't get you anywhere."

Candidate for International Vice President

Lorraine Faulds, an 18-year member of IAWP, and is requesting your vote for International Vice President. Lorraine is presently the South Carolina chapter's current Communication Chair. Lorraine has also served as Chapter Vice President, President-Elect and President of the South Carolina Chapter. She has been very active on the International and Chapter levels of IAWP for many years.

On the international level, Lorraine has held several positions including Newsletter/Media Coordinator, Website Coordinator, Services to Specialized Customers Committee Chair, District V Director, Chapter Achievement Chair, and Education Chair. She is currently serving her second year as the International Education Chair and was instrumental in developing the association's Certified Workforce Specialist (CWS) certification program, which is one of the few certification programs for workforce professionals. Lorraine received the

International President's Award from President Laura Coburn in 2008.

Lorraine is a Training and Development Director I in the SCESC's Labor Market Information (LMI) Department. She develops promotional materials and provides training for many groups on LMI. Many of her presentations are given to educators and students to help them make good career choices.

If elected, Lorraine's platform will focus on encouraging workforce professionals to continue learning, especially using the IAWP Workforce Professional Development Program (WPDP), the CWS program, and IAWP scholarships and grants. She will also encourage community service through IAWP in an effort to "pay it forward."

IAWP holds elections electronically through its website at www.iawponline.org. Online voting will start in May 2009. You will need to be able to log into the "Members Only" section of the website (which requires your IAWP member number found on your membership card) to vote electronically. The March/April 2009 issue of *Workforce Professional* will include a paper ballot which can be mailed in or you can vote onsite using a paper ballot at the 2009 International Conference in Rapid City, South Dakota.

If you have any questions or comments for Lorraine, please contact her via e-mail at lfaulds@sces.org or by phone to 803-737-2714.

Candidate for International Secretary/Treasurer

Dear IAWP Members:

It was with great excitement that I announced my intentions to run for the international office of Secretary/Treasurer for IAWP. I am respectfully asking for your support in my endeavor. I have been a member since 1983.

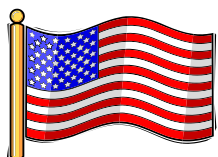
(continued on page 4)

Karen Fawbush (continued from page 3)

Over the past several years I have seen our association take a dramatic turn with the constant changes taking place around the country in Workforce Development. It is time to look at how we can keep our International conferences valuable to all members at a time when we are faced with budget crunches and constant political change. We need to look at modernizing and making positive changes in our association now. I know how to lead people to change, and I hope to use my knowledge, skills and abilities to help IAWP achieve success and recognition throughout the world. I do have what it takes to be your Secretary/Treasurer. I will continue to be the eyes, ears and voice of the members.

It is my greatest hope that I can make a positive contribution to our association and look forward to this opportunity. Stay healthy, stay happy and stay productive. Please vote for me on May 13, 2008.

Sincerely,
Karen Fawbush
Utah IAWP Chapter



WOTC Veterans Tax Credit

The rationale for the new work tax credit for Iraq/Afghanistan era Veterans is highlighted by a statistic provided by the Bureau of Labor Statistics on March 20th reporting that Veterans between the ages of 18 and 24 had an unemployment rate of 14.1 percent. Without WOTC pre-certification for Eligible Veterans, chances are few employers will use this in making hiring decisions. Employers might know service status on an application, but very few would ever be rude enough to ask about his/her history on unemployment compensation. If an employer does not know a person has eligibility, it can't factor into the hiring decision.

Assumptions on Veteran Profiling:

- Veterans have the same unemployment profile as the general population after the second year after discharge.
- The proportion of veterans in the claimant pool is the same as the ratio of the state's veterans under the age of seventy (70) to the total civilian labor force as of April, 2009.
- The estimates are based on first payments not initial claimants.

Assumptions on WOTC Pre-Certification:

- The Veterans Administration numbers on discharging are near accurate.
- 80% of all discharging soldiers will choose to use their UCS benefits upon leaving the service.
- The Bureau of Labor Statistics 14.1% unemployment rate for the first two years after discharge holds constant across the nation.
- In this economy few veterans will drop their claims between weeks one and four in this economy.
- Veterans past the second year out of the service have the same rate of unemployment as the rest of the labor force.
- Veterans don't leave the state for five years after discharge and veterans don't enter the state after discharging in another state.



Special Thanks to Faye Gossert

Faye Gossert has resigned her position of Treasurer for the MD-IAWP effective July 1, 2009. We wish to thank Faye for the 10 years of service to the Chapter. Although she will no longer hold the position of Treasurer, she will remain a member. We will see her at the Institutes. When you see Faye, thank her for dedicated service to IAWP.



Legislative Update

Recruiting Nominees and Volunteers! Become More Active in Your IAWP Chapter

The Maryland Chapter of IAWP is currently recruiting nominations from the membership for a legislative subcommittee. Assignments from the executive board will include working on a variety of annual projects, such as the semi-annual education institutes and the IAWP awards submissions, as well as other education projects to further members' knowledge and awareness of what is happening in Annapolis or on Capitol Hill. If interested, please contact Cindy Quail, Legislative Chair, at 301-393-8220 or cquail@dllr.state.md.us.



Maryland Chapter Library Resources

Economy got you saving book-buying dollars? Don't forget you can always save by *borrowing* from the Maryland Chapter IAWP Library. Take a look at our library titles and decide what to add to your 2nd quarter reading list. If you see something of interest and plan to attend the Spring Educational Institute on May 1st, it will be possible to get your selection to you at the meeting.

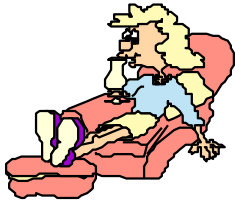
Tapes:

- How to Negotiate Anything
- Go Ahead and Humor Me
- When Things Get Heavy, Lighten Up

Books:

- 13 Fatal Errors Managers Make and How You Can Avoid Them
- All I Really Need to Know, I Learned in Kindergarten
- An Economic Theory of Democracy
- As a Man Thinketh
- Beyond the Wall of Resistance
- Billion Dollar Business in Just a Decade Business and Personal Success
- Cases in Public Policy Making
- Fiscal Administration
- Fish
- From Making a Living to Having a Life **Recently Added!**
- Handbook of Systems Analysis
- How to Fireproof Your Career
- How to Run a Damn Good Meeting
- How to Win Friends and Influence People
- IAPES – The First 75 Years Implementation
- Jumpstart Your Job: 12 Simple Ways to Shift Your Career Into High Gear **New!**
- Management Challenges for the 21st Century
- Nuts: Southwest Airlines Crazy Recipe for Perspectives on Budgeting
- Public Policy Making
- Skill with People
- Staples for Success: From Business Plan to Taming the Paper Tiger – Organizing the Paper in Your Life
- The Art of Dealing with People
- The Logic of Collective Action
- The Twelve Essential Laws for Becoming Indispensable

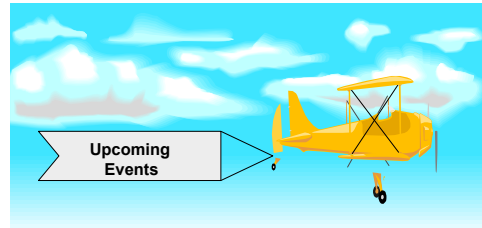
We are always looking for donations to enhance our library collection. Contact Cindy Quail at cquail@dllr.state.md.us to borrow or contribute.



**HELP
WANTED**

**Retiree's
Corner**

Are you interested in providing bi-monthly interviews, articles of interest for our retirees, and/or information which needs to be shared? Please contact me- dcarey@dlr.state.md.us.
THIS IS YOUR PUBLICATION



Maryland Spring Educational Institute
State Highway Administration
Hanover, MD
May 1, 2009

IAWP 96th International Educational Conference
Rapid City, SD
June 14 – 17, 2009

Raising the Bar
Turf Valley
Ellicott City, MD
November 5 – 6, 2009

District IV Fall Conference
Hilton Garden Inn
Arlington, VA
Friday, November 20, 2009



International Association of Workforce Professionals



MARYLAND CHAPTER SPRING EDUCATIONAL INSTITUTE

When: May 1, 2009

**Where: Maryland Department of Transportation
7201 Corporate Center Drive
Hanover, Maryland 21076**

Time: 8:00am – 4:00pm

**Cost: \$25.00 members
\$30.00 non-members
\$35.00 pay at door**

Includes program, continental breakfast and buffet lunch

Lee Foley's Perspective on "Change"

Update on Unemployment Insurance

Division of Workforce Development Update

The New Face of Homelessness

Workplace Violence

Developmental Disabilities

**Treatment of Veterans with Post Traumatic Stress Disorder
and Traumatic Brain Injury**

And

Other "HOT" Topics

Door Prizes, Silent Auction and 50/50 Raffle – Don't Forget to Purchase YOUR Maryland IAWP Cookbooks

Questions – Contact Nancy Fink at nfink@dlr.state.md.us

Don't miss the chance to spend the day with your DLLR Friends and Colleagues!

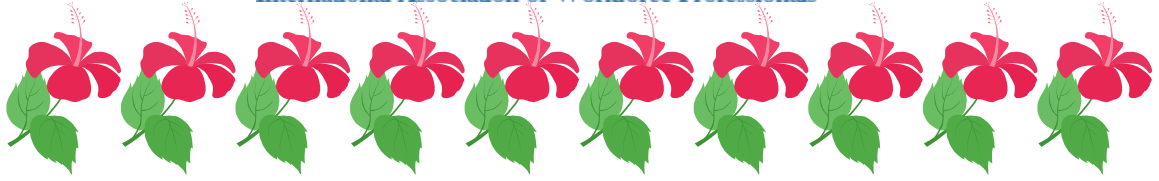
Registration deadline is April 28, 2009

Send Registration Form and Payment to: MD IAWP – Attn: Faye Gossert

14 N. Potomac Street, Suite 100, Hagerstown, MD 21740



International Association of Workforce Professionals



Maryland Chapter Spring Educational Institute

REGISTRATION FORM

Name: _____

Chapter
Affiliation: _____

Organization/Title: _____

Address: _____

City: _____

State: _____ Zip/Postal Code: _____

E-mail: _____

Work Phone: _____ Fax: _____

Home Phone: _____

Must register by April 28, 2009

Make checks payable to: MD IAWP

Mail Payment to:
MD IAWP

Attn: Faye Gossert
14 N. Potomac Street, Suite 100
Hagerstown, MD 21740

\$25.00 for members \$30.00 non-members

\$35.00 at-the-door

MARYLAND CHAPTER



International Association of Workforce Professionals

2009 MEMBERSHIP REGISTRATION

January 1, 2009 – December 31, 2009

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

E-MAIL Address: _____

Job Title: _____

Office Location: _____

Home Phone: _____ Work Phone: _____

Division: ___ UI ___ JS ___ Admin ___ WIA Partner ___ Other

Dues: ___ \$30.00 (DLLR-Grade 12 & below) ___ \$50.00 (DLLR-Grade 13 & Up)

___ \$21.00 (Retirees) ___ \$50.00 Partners (outside DLLR)

I've been a member of IAWP since _____ (year).

Sponsor: _____

Mail to: DEPARTMENT OF LABOR, LICENSING AND REGULATION

Attn: Faye Gossert

14 North Potomac Street, Suite 100

Hagerstown, MD 21740

***Make check payable to: MARYLAND IAWP ***

Notice: Due to IRS section 6033 requirements, IAWP
Estimates the nondeductible portion of your membership dues allocable to lobbying is ten percent

Maryland IAWP Executive Board

Suzette Snyder, President
(ssnyder@dllr.state.md.us)
Alexis Allenback, President Elect/Membership Chair
(aallenback@dllr.state.md.us)
Robert Pelletier, Immediate Past President and
District IV Director
(rpelletier@dllr.state.md.us)
Nancy Fink, 1st Vice President - Education Chair
(nfink@dllr.state.md.us)
Denise Carey, 2nd Vice President -Communications Chair
(dcarey@dllr.state.md.us)
Faye Gossert, Treasurer
(fgossert@dllr.state.md.us)
Susan Gallagher, Awards Chair
(sgallagher@dllr.state.md.us)
Zella Brown, Veterans Chair
(zbrown@dllr.state.md.us)
Sharon Mike, International Chair
(smike@dllr.state.md.us)
Cindy Quail, Legislative Chair
(cquail@dllr.state.md.us)

Voice of the Chesapeake is the newsletter of the Maryland Chapter of International Association of Workforce Professionals (IAWP). 2006-07 Chapter President is Suzette Snyder. Denise Carey edits *Voice of the Chesapeake*. Articles should be submitted by the 15th of the month to Denise Carey, *Voice of the Chesapeake* Editor, DLLR, Anne Arundel One-Stop Career Center, 7480 Baltimore-Annapolis Boulevard, Suite 100, Glen Burnie, MD 21061 or dcarey@dllr.state.md.us.

Maryland IAWP website - www.iawpmaryland.org