

Maryland



Voice of the Chesapeake

Volume 18

Issue 2

March/April 2007

Did You Know??

A brief social studies lesson...Our newsletter is titled "Voice of the Chesapeake" which, of course, refers to our ties with the Chesapeake Bay. Originally, the Chesapeake was a tribe of Native Americans. These Native Americans are believed to have been annihilated by other tribes prior to the settlement of Jamestown in 1607. The Chesapeake Bay is the largest estuary in the United States. More than 150 rivers and streams drain into the bay. (There will be a quiz on these facts later!)



As you read this issue, we hope you find the articles enjoyable and useful. We would like to have more members provide ideas for articles or, better yet, write articles themselves. We plan to have more personal items to grab your attention. We all seem to enjoy seeing news of

our retirees, movement of members, and happenings within our department, other agencies and partners.

Three articles you won't want to miss highlight the activities of our

INSIDE THIS ISSUE

- ❖ Welcome to Andrew Moser
- ❖ Curling
- ❖ Good News!!!
- ❖ New Initiative for the TAP Program

three Maryland IAWP award winners. See why Bill Slemmer, Denise Carey and Mary Frederic deserve recognition.

Another way we are trying to keep you informed is by sharing the "Workforce News" that is provided by IAWP. We have had a few favorable comments about the articles found in that publication. Let us know what you think! The last issue was emailed to you by Denise Carey. If you did not look through it, try checking it out. The articles include news about workforce development and unemployment insurance from around the country.

An important way to keep informed about the latest news in workforce development and unemployment insurance is to attend our educational institutes. As you read this, we hope you have registered for the Spring Educational Institute, which will be at the Bay Area Community Church near Crownsville on Thursday, May 3rd. The hours are 8-3:45. We look forward to seeing you there.

Our membership is increasing, but we want to continue to grow. Look for new members. Have you asked the person that sits next to you? How about that person you have lunch with everyday?

If you have any questions about IAWP, Maryland Chapter, please contact any of the board members listed at the end of the newsletter. We would love to hear from you.

Now, the quiz - how did the "Voice of the Chesapeake" get its name?

Enjoy Spring!
Suzette Snyder, President

Welcome Andrew Moser

Andrew “Andy” Moser will assume his role as the Assistant Secretary of the Division of Workforce Development in the Department of Labor, Licensing and Regulation in May. Mr. Moser is the former President and CEO of Anne Arundel Workforce Development Corporation (AAWDC) since July 2003. He is the state’s youngest Workforce Investment Area Director and led the development of the first Workforce Investment Area (WIA) nationally to open a One-Stop Career Center in an International Airport -- BWI Thurgood Marshal -- bridging the gap between employers and job seekers in the security-sensitive atmosphere.

AAWDC was the recipient of the 2005 National Association of Counties *Workforce Development Association Award of Excellence*, a first-time county achievement for its development and implementation of the People Acquiring Skills for Success (PASS) Program, bringing employment training to at-risk and hard-to-reach populations within public housing communities and detention facilities in Anne Arundel County.

Mr. Moser, in his appointed position, will be tasked with overseeing the Employment Services and Training Programs for the twelve statewide Workforce Investment Areas.

Submitted by Denise Carey, 2nd Vice President, Communications Chair

A Little About Life’s Myths

Written by Paul Livelli, Ph.D., Director of Autism Services, Sheppard Pratt Health Systems

Myth of the Right Place - Right Time

- Life is about multiple opportunities
- Opportunities are part of a context

Myth of Knowing What You Want to Do

- List the jobs you have had
- Age is about perception
- Life is about action

Myth of Starting Over

- You are everything that defines you
- There is no growth without pain
- You cannot un-experience your experiences
- All good things you do for people are forever

Myth of the Job as a Role

- All jobs are a reflection of others
- Your team is your greatest teacher

Myth of the Neutral Moment

- Make your actions purposeful
- Stay perplexed but avoid frustration
- Make good on your promises and make none you cannot keep

Myth of Freedom

- There is no freedom without discipline
- Touch it once
- Look for what is easier

Good Luck in Your Future – It Starts Today

Submitted by Alexis Allenback, President Elect - Membership Chair

Curling

Did you know that Robert “Bob” Pelletier, Immediate Past President of the Maryland Chapter, IAWP and District IV Director Designate has enjoyed a busy year pursuing his Curling activities?

Bob's team was runner up in the Eastern United States Senior Men's Tournament held in Laurel, MD in February. He skipped (captained) his team to the runner up position in the Eastern United States Senior Mixed Tournament (two men and two women on each team) in Albany, N.Y. in March and represented the United States at the Gordon International Tournament in Montreal, Quebec also in March.

Bob was the Vice Skip on the Clarksville, MD Rotary Club team which competed in the North American Rotary International competition in Peterborough, Ontario in January. The top two American and Canadian teams out of the 32

(continued on page 3)

Curling (continued from page 2)

teams that played down will represent their countries at the 2008 World Rotary International Tournament in Canada in March, 2008. Bob's team finished second.

MD Chapter IAWP wishes the Team
GOOD LUCK!

Submitted by Robert Pelletier, Immediate Past President, MD Chapter IAWP

Spotlight on Mary Frederic

Many of us remember Mary Frederic, who spent over thirty years working in the employment service before retiring in early 2004 as Deputy Director in the Office of Employment Services at DLLR. After she retired, she did not want to go right back to work, but instead looked for a way to donate positively to the community. Drawing on over twenty years of experience writing grants for employment service programs and fifteen years of similar volunteer activity, she stepped up her grant-writing volunteerism beyond entities that she was personally involved with and started working with other non-profit groups. She has since helped such groups as the *Fuel Fund of Maryland*, *My Brother's Keeper* (a community support center), *St. Benedict Church*, *Friends of Mercy*, and others. Her efforts have yielded impressive results. In her words, "The impact is far greater than I could have done personally since my retirement income is not quite in the range of the \$1 to \$2 million that I have generated through grant writing."

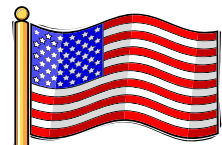
Now Mary is becoming a grant-writing evangelist. Last June she traveled, at her own expense, to the IAWP International Conference in Louisville, KY to present a workshop on grant writing. Because a number of people who currently volunteer in Maryland are interested in foundation funding, Mary is planning a workshop to share her expertise locally. Mary feels that

"everyone, even those not involved in finances, should be aware of the support network available to important causes through the various foundations."

Mary Frederic's knowledge of grant writing has resulted in funding for programs that may never have become reality without her assistance. As she continues to assist organizations through grant-writing while sharing her knowledge so that others may do the same, she is having a positive impact on many people in her own community as well as communities across Maryland and even across the country.

As a result of these activities, Mary is the recipient of the 2006 Maryland IAWP "Retiree of the Year Award."

Submitted by Sue Gallagher, Awards Chair



Veteran Update

Transition Assistance Program (TAP) Workshop

Two new resources have been implemented for our soldiers in the Veterans TAP Workshop.

Panel of Employers:

The soldiers have the opportunity to listen to employers during the TAP Workshops. The panel of employers gives our soldiers the opportunity to hear about the latest trends in employment, what procedures they may have to go through to apply for employment, what procedures they may have to go through to apply for employment, what companies consider to be the "ideal" candidate...etc. The best part is that they get to ask questions and get a firsthand view of civilian employers and the corporate culture.

Federal Resume:

The Federal Resume Workshop helps with Federal announcements, how to apply and complete the Federal applications OF-62 and SF-171. It guides our soldiers with exploration

(continued on page 4)

TAP Program (continued from page 3)

of a career in the Federal service and resume writing. Our soldiers are introduced to competencies and factors that are used in the evaluation process.

Additional follow-up is provided at our resource center. These services can be intensive, but are consisted with helping our soldiers obtain employment, while learning a methodology that serves them in the future.

Submitted by Manuela Perez, Transition Assistance PROM Manager



Good News

Promotions

Al LaBeau was promoted to Labor Exchange Supervisor for the Eastside Career Center in Baltimore City effective 3/19/2007.

Retirements

Jack Stano retired effective 2/28/97 and plans to enjoy his grandchildren and his cabin in Western Maryland.

Births and Birthdays/Anniversaries

The MD IAWP Chapter is celebrating its 65th Birthday. The chapter was chartered January 1, 1942.

Jack Stano has a new granddaughter. Kiera was born on January 24, 2007, 8lbs 6oz. This is the first girl but 4th grandchild.

Graduations

Nancy Fink's daughter Jenny will graduate from Broadneck High School and plans to attend Towson University. Jenny plans to major in Communications with an emphasis on Journalism.

Tom Dezell's son Kevin will graduate from Bel Air High School and plans to attend Towson University. Kevin plans to major in Secondary Physical Education.

Denise Carey received her credential as a Global Career Development Facilitator on March 7, 2007.

International Update

The Virginia Chapter is sponsoring a beach party at the conference in Boise. It will be Monday, June 4, 2007 from 7PM- 9PM. Wear you finest beach wear such as Hawaiian shirt, shorts, flip flops.

You will also get a chance to meet the candidates running for International Officers.

A Long-Time DLLR and IAWP Member has Retired

The DLLR training room at 1100 N. Eutaw Street was the setting for a retirement-celebration-turned-DLLR-reunion on March 30 for a long-time IAWP member. After thirty years of state service, Edwina "Cookie" Howard retired. Cookie's party attracted over 80 people from across the state, representing programs as far back as the WIN program in the mid-70s.

Cookie's journey with workforce development began in August 1976. She started with the Department of Employment and Training in the Work Incentive (WIN) Program as an Employment Service Specialist. From March 1984 through June 1999, she progressed from Job Service Specialist II in the Baltimore Local Office to Job Service Supervisor II at Eastside. She joined the Central Office as an Administrator doing CareerNet Site Supervision and worked to improve service delivery to customers. In April 2003, Cookie began supervising the Job Seeker Services Unit and was responsible for staff training, administering the Early Intervention Program, and working with faith- and community-based organizations.

(continued on page 4)

Edwina “Cookie” Howard (continued from page 4)

Beginning in January 2005 as Administrator of Special Projects, Cookie focused on outreach projects and continued her work with Early Intervention and faith- and community-based organizations. After a rigorous training program, Cookie worked with Offender Re-Entry Services serving as a “Train-the-Trainer” for the Offender Workforce Development Specialist training and certification program and administering the Federal Bonding Program.

As a member of Maryland IAWP, Cookie has coordinated IAWP’s volunteer participation in the “Raising the Bar” conference each year.

All of us in Maryland IAWP wish Cookie well as she begins the next chapter of her life.

Submitted by Sue Gallagher, Awards Chair

Helping Veterans Inside the Fence

Bill Slemmer, Hagerstown DVOP and IAWP member, will be leaving state service on May 8, 2007 to accept a federal job at Fort Detrick in Frederick County. Bill started with the agency in 1993 as a Veteran Work Study Student while he was enrolled at Hagerstown Community College. He went in and out of that position for almost 10 years as he pursued his four-year degree. Not long after he getting that degree, he found out that the Hagerstown office had an opening for a DVOP. DLLR was finally able to put Bill on the payroll in 2003.

Bill has been a very active Veterans Representative, well-liked and well-respected by both his customers and the staff. He is fondly referred to as “Superman.” Performance is important to him. Customer service is a passion.

Bill was nominated twice for the state veterans award and received it both times. His first award was for developing a series of workshops for veterans and the second was for his activity with incarcerated veterans. He also is the recipient

of the 2006 Maryland IAWP Services to Veterans Award for his work with the prisons in Washington County.

In the short time that he has been a staff member, he has set the standard for providing services to incarcerated veterans.

Washington County, Maryland is home to three state prisons and also has a county detention center. A chance inquiry from a veteran in 2005 made Bill Slemmer realize that the incarcerated veterans at these facilities were not being adequately served by the Job Center Veterans Program. He contacted each of the prisons and, after receiving security clearance, began to visit the incarcerated veterans groups at each of the prisons.

During 2006, Bill dramatically expanded his prison outreach program for veterans, offering more services and setting up more regular visits to the incarcerated veterans groups at all three state prisons and the county detention center. He also increased use of the One-Stop Job Center by ex-offenders as veterans from the groups began to be released from prison. He knew the program was successful when a prisoner released in another county called him because the ex-offender had heard about Bill through counselors in that county’s prison.

An example of his work -- a veteran was being released from one of the state prisons with no job lined up and only a temporary place to stay. Through contacts with employers, Bill developed a job at a truss building plant paying \$11.50 an hour. He then worked with Way Station and the Western Maryland Consortium to get the veteran a complete tool belt that he needed to begin work. The job allowed him to save enough money to bring his family to Washington County. Bill then worked with the Department of Social Services to obtain medical care for the veteran’s child and also helped the veteran enroll in the VA Outpatient Clinic for his own medical care. The vet has been employed for over six months and has remained drug free.

(continued on page 6)

Bill Stemmer (continued from page 5)

Bill was recognized for his excellent customer service and support of the prison groups repeatedly. On January 6, 2007 a letter to the editor from a prisoner was published in the Herald-Mail newspaper. The prisoner followed

up with a letter to Bill, thanking him on behalf of the group at MCI-H, for his help navigating the many systems that prisoners face when they are released.

Bill was asked to give a speech at the MCI-H Veterans Day Awards Banquet in 2005 and 2006. He received a Certificate of Appreciation during the awards ceremony in 2006. The Incarcerated Veterans of Roxbury (IVOR) at RCI thanked Bill for his contributions in 2006 at their January 10, 2007 awards ceremony.

We wish Bill good luck in his new job. He will certainly be missed.

Submitted by Shanon Wolf, Labor Exchange Administrator, Western Maryland

Volunteer Extraordinaire

Denise Carey, *Voice of the Chesapeake* Editor and Maryland IAWP Vice-President, is the recipient of Maryland IAWP's 2006 Award of Merit. She is the first Maryland member to receive this award for two consecutive years. Denise's leadership activities, both on the job and in a volunteer capacity, have earned her this recognition.

Ms. Carey participates in a variety of workforce related community activities. She is President of the Job Corps Community Relations Council. Denise has received the Volunteer of the Month Award for April 2007 and conducted mock interviews for the Job Corps participants in May 2006. She conducted mock interviews for students at Chesapeake High School in April 2006. She volunteered at the Ft. Meade Spring Job Fair in April 2006, the Youth Job Fair at Anne Arundel Community College in April 2006, the Ft. Meade Job Fair in September 2006 and

the Veterans Regional Job Fair at the American Legion in Laurel in November 2006. In addition, she is the Maryland Charity Campaign coordinator for Anne Arundel County.

She has been a member of IAWP since 2001. In June of 2006, she represented Maryland

IAWP as a volunteer at the Maryland Workforce Development Association's "Raising the Bar" Conference. When the position of newsletter editor for Maryland IAWP's "Voice of the Chesapeake" became vacant, Ms. Jenkins volunteered to fill that role, and the first newsletter produced under her direction was one of the longest and information packed newsletters in Chapter history.

Ms. Carey's leadership and volunteer activities have been acknowledged on many levels. In 2006, she received the following awards and recognitions:

- Maryland Workforce Development Association's "Above the Bar" award for being "an exceptional team player who promotes collaboration among workforce development partners"
- Maryland Veterans Services Performance Incentive Award for playing "a very significant role in the effort to help plan, coordinate and develop job fair events which enabled over five thousand veterans within a one year period to seek assistance in the area of employment."
- Governor's Volunteer Service Certificate
- Department of Labor, Licensing and Regulation Volunteer Program Certificate of Appreciation
- Anne Arundel County One-Stop Career Center Certificate of Appreciation for Outstanding Volunteer Service and Technical Assistance

(continued on page 6)

Volunteer Extraordinaire (continued on page 6)

- Maryland IAWP 2005 Award of Merit (first person to receive this nomination and award for two consecutive years)

For Ms. Carey it is important to become more involved in workforce activities, both in and out of the office, during normal work hours and after hours. She brings her high energy level and enthusiasm to her participation in activities of IAWP as well. Thanks, Denise!

Submitted by Sue Gallagher, Awards Chair



**Retiree's
Corner**

Hello IAWP members:

I retired in March 2005; then the “*Honey Do*” started. We had been planning to remodel our home so we had new windows and vinyl siding installed and my home almost looks as good as when it was brand new 30 years ago.

Now I can do something I have been wanting to do for along time -- my son has been going to Indianapolis every year to watch the U.S. Grand Prix F1 race, so, this year I decided to go with my son and his buddies.

The Road Trip

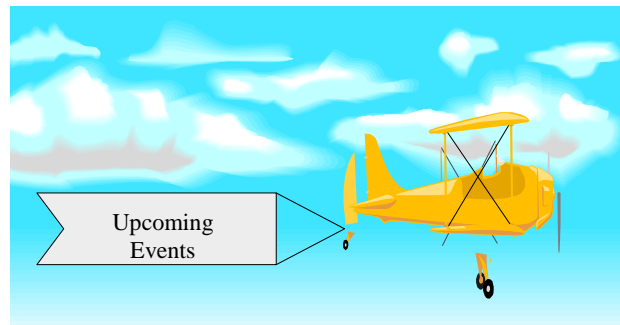
The trip began with my son and his friend Jack driving and me trying not to look at the speed. Oh, did I tell you we were taking my new van? Okay - I had a real good time and it was worth it to just hang out with my son.

Last year, we went to Florida to visit my wife's father who had a heart bypass and we wanted to see how he was doing. I am glad to say he is doing real well. Also, it was his birthday that

week, so, we took him and his wife to the Hard Rock Casino in Tampa. I gambled a little bit and, of course I lost and my wife won. So, what else is new (Ha-Ha).

I can't believe I wrote this much so I will say good bye for now.

Submitted by retired LVER Earl Gardner from the Eastern Shore



- MD Chapter IAWP Spring Institute
May 3, 2007
Annapolis, MD (near Crownsville)
- IAWP 94th International Educational Conference
June 3-7, 2007
Boise, Idaho
- District IV Conference
This is a combination of the Eastern Region, which includes West Virginia, Virginia, DC and Maryland. The Maryland Chapter IAWP is this year's host. Information is forthcoming.

Maryland IAWP Executive Board

Suzette Snyder, President
(ssnyder@dllr.state.md.us)

Alexis Allenback, President Elect - Membership Chair
(aallenback@dllr.state.md.us)

Nancy Fink, 1st Vice President - Education Chair
(nfink@dllr.state.md.us)

Denise Carey, 2nd Vice President - Communications Chair
(dcarey@dllr.state.md.us)

Faye Gossert, Treasurer
(fgossert@dllr.state.md.us)

Robert Pelletier, Immediate Past President
(rpelletier@dllr.state.md.us)

Susan Gallagher, Awards Chair
(sgallagher@dllr.state.md.us)

Zella Brown, Veterans Chair
(zbrown@dllr.state.md.us)

Dawn Le, International Chair
(dawn.le@in2-solutions.com)

Sharon Mike, International Educational Development Committee
Chair
(smike@dllr.state.md.us)

Voice of the Chesapeake is the newsletter of the Maryland Chapter of International Association of Workforce Professionals (IAWP). Denise Carey edits *Voice of the Chesapeake*. Articles should be submitted by the 15th of the month to Denise Carey, *Voice of the Chesapeake* Editor, DLLR, Anne Arundel One-Stop Career Center, 7480 Baltimore-Annapolis Boulevard, Suite 100, Glen Burnie, MD 21061 or dcarey@dllr.state.md.us.

Maryland IAWP website - www.iawpmaryland.org

MEMBERSHIP FORM

Name _____

Street Address _____

City _____

State _____ Zip _____

Sex _____

Employer _____

Address _____

Job Title _____

E-Mail Address _____

Daytime phone number _____

Referred by: _____

Regular Membership \$50
Retiree Membership \$21
Special Membership \$30
(Grade 12 and below within DLLR)

Member last year? Yes ___ No ___

Make your check or money order payable to
MARYLAND IAWP and mail to:

Faye Gossert
c/o DLLR
14 N. Potomac St., Suite 100
Hagerstown, MD 21740